

Shatt Al-Arab University



SDG

10

Reduced Inequalities





Goal (10) Reducing inequalities

10 REDUCED INEQUALITIES



The university administration, with all its deanships and affiliated colleges, is committed to treating all stakeholders fairly, respectfully, and with appreciation, without discrimination. No one has the right to unfairly benefit from any individual through manipulation, concealment of information, misuse of confidential information, distortion of facts, or other unfair actions or practices. The university also adheres to work standards aimed at reducing inequality, as inequality represents a significant and significant problem. To reduce inequality, Shatt al-Arab University has provided equal opportunities for students in admission, employment, participation in activities and events, and representation at conferences. It also adopts this approach in the way it appoints its faculty and administrative staff, regardless of gender, race, religion, or sect. Equality is its goal.

The most important policies and declared objectives of Shatt al-Arab University are:

- 1- Equality among all student categories, regardless of gender, race, color, sect, religion, or politics, in all academic and research fields.
- 2- Admission and selection of academic departments are based on the student's graduation rate. The college implements all admission requirements for all academic departments issued by the Ministry of Higher Education and Scientific Research. There is no discrimination between students on the basis of gender, race, sect, religion, or politics.
- 3- The college encourages the admission of students with physical disabilities.

Indicator 10-1: Reducing inequalities

The college encourages the publication of research in the field of development to reduce inequality, as most of the research has focused on legal and economic fields, which aims to encourage researchers, both male and female, to publish scientific research. All students in the final stages of their studies have completed theoretical and applied research, as shown in the following table for the year 2023.

Number of students who completed research projects				Number of students	Department
Females		Males			
ratio	Number	ratio	Number		
%٢٩	٢٧	%٧١	١١٧	١٦٤	Law
%٥٢	٤٨	%٤٨	٤٤	٩٢	Business Administration
%٣٧	٣٦	%٦٣	٦٠	٩٦	Computer Science
%٢٧	٤٩	%٧٣	١٣٠	١٧٩	Accounting
%٥٤	٧٢	%٤٦	٦١	١٣٣	English Language
				non	Computer Engineering

Indicator 10-2: First generation students

The university is capable of providing education to disadvantaged groups without exception, based on the United Nations' goals in providing educational opportunities for all youth groups, especially disadvantaged groups. Based on the year 2021, we list below the percentages of first-generation students in some college departments, which indicates that the university follows an education policy for disadvantaged groups.

ratio	Total number of students	Number of first generation students	Department
%٦	١٦٤	١٠	Law
%٩	١٠٩	١٠	Computer Science
%١٠	٢٢١	٢٣	Computer Engineering

The percentage of first-generation students reached about 23% at the university level.

Indicator 10 - 3 Students with Disabilities

The university provides all facilities for students with disabilities and welcomes all necessary assistance to complete their studies. In recent years, some students with disabilities have been accepted, and some have gone on to graduate school.

Based on the year 2024, one student was accepted into the Department of Business Administration out of a total of 300 students, representing approximately 0.003%. Note that one student with a physical disability was accepted into the Department of Computer Science in 2021 out of a total of 121 students, representing approximately 0.008%.

Indicator 10-4: Employees with Disabilities

The university provides all services to employees with disabilities, including a dedicated garage for their cars, special office supplies, and other services.

Number	Workplace	Gender
١	accounts	Male
١	accounts	Female

This is further evidence that Shatt al-Arab University does not discriminate between one employee and another on the basis of physical disability. On the contrary, it wholeheartedly welcomes the appointment of employees with disabilities so that they may be productive members of society.

Indicator 10-5: Combating discrimination

Shatt al-Arab University follows and implements the student admissions policy provided to the college by the Ministry of Higher Education and Scientific Research. Admissions are transparent and in accordance with the criteria approved by the Ministry's Admissions Department and are conducted through the electronic portal. There is no discrimination in admissions based on race, religion, gender, sect, or ethnicity. The college accommodates students from various sects, religions, and ethnicities, including both males and females. The university has a policy to combat discrimination and sexual harassment. Two administrative units have been established, reporting to the dean of the college:

١- The Women's Empowerment Unit

٢- The Psychological and Educational Counseling Unit

The objectives of these units are to combat discrimination and organize events and seminars that combat any discrimination among students.

The university provides all services accessible to people with disabilities, and has a policy for people with disabilities to facilitate their lives while at the university.

Indicator 10-6: Reducing inequality through educational seminars

The university held a lecture titled "Combating the Drug Scourge by Community Policing and the Collaborative Role of University Professors in Eliminating the Manifestations of This Dangerous Scourge to Society, the University, and Students." The university also maintained ongoing communication with the Drug Control Directorate to sustain cooperation, eliminate these manifestations, and maintain public security, curb extremism and hatred, and promote the

concepts of moderation, equality, and balance. The following sequence is shown in the tables below:

1. A lecture on combating drugs and the right to get rid of them for all members of society without discrimination:-

	✓	seminar	Workshop	panel discussion	conference	Type of activity (tick the box)
Combating the scourge of drugs by community police						Activity title
Shatt al-Arab University - College of Administration and Economics / Complex 2, Hall No. 1 / Sunday ٢٠٢٤/١٠/٢٠						Place and date of execution
am ١١:٣٠ - ١٠:٣٠						Execution Time/From - To
Community Police Directorate, Basra Governorate						Implementing agency
Muntadhar Kazim Ne'ma						Lecturer/Supervisor
is to present the dangers of drugs, their legal consequences, and their psychological, health, economic, and societal effects, and to educate students about the importance of the role of community police in society and the people of all stripes, and to achieve societal peace.						The aim of the activity
١. Modifying student behavior and making it consistent with good behavior in our beloved society. ٢. Attempting to purify society of the effects and consequences of drug abuse. ٣. The dangers of the proliferation of drugs among the population. ٤. Reviewing the psychological problems of this phenomenon. ٥. The most important psychoactive effects resulting from drug abuse. ٦. Reviewing its economic impacts. ٧. Reviewing its health impacts. Ways to eliminate it. .^						A brief description of the activity, including the most important contributions from the participants and the target groups of the activity.
Participants (mention the total number of participants) (75) Males (40) Females (35)						
The symposium was attended by: the University President, Prof. Dr. Taher Mohsen Mansour Al-Ghalbi, the esteemed Scientific Assistant, Assistant Professor Dr. Haider Nasser Khuraibit, the teaching staff and educational guidance officials from the colleges and university, and the heads of departments, including the Head of the Accounting Department, Assistant Professor Dr. Abdul Karim Abdul Ghani.						Description of participants: Example: Mention the dean of the college, assistants, and department heads if they

	participated, in addition to (faculty members, employees, students, others).
Official university website and student portal	Link to publish the news about the activity on the college's website or official page
% ٩٣	Activity evaluation by participants

		seminar		Workshop	√	panel discussion		conference	Type of activity (tick the box)
Smoking, its harms and ways to quit it									Activity title
Shatt al-Arab University - College of Administration and Economics / Complex 1 Conference Hall No. 1 / Sunday ٢٠٢٤/١٠/٨									Place and date of execution
am : ١٢ – ١٠ : ٣٠									Execution Time/From - To
Department of Psychological Counseling and Educational Guidance									Implementing agency
Asst. Prof. Dr. Aqil Mohammed Al-Hamdi									Lecturer/Supervisor
is to modify the behaviour of smoking students and make it consistent with the university's values.									The aim of the activity
1. Review this phenomenon. 2. Present its economic impacts. 3. Present its health impacts. 4. Ways to quit smoking									A brief description of the activity, including the most important contributions from the participants and the target groups of the activity.
Participants (mention the total number of participants) (150) Males (0 12) Females (30)									

The symposium was attended by: the University President, Prof. Dr. Taher Mohsen Mansour Al-Ghalbi, the esteemed Scientific Assistant, Assistant Professor Dr. Haider Nasser Khuraibit, the Dean of the College, Prof. Dr. Mohammed Abboud, the teaching staff, and educational guidance officials from the colleges and the university. The heads of departments included the Head of the Accounting Department, Assistant Professor Dr. Abdul Karim Abdul Ghani	Description of participants: Example: Mention the dean of the college, assistants, and department heads if they participated, in addition to (faculty members, employees, students, others).
Official university website and student portal	Link to publish the news about the activity on the college's website or official page
	Activity evaluation by participants

3- Digital transformation is a gateway to empowering women in Iraqi society.

☐	☒	☐	☐	☐	☐	☐	Type of activity (tick the box)
	✓	seminar		Workshop		panel discussion	conference
Digital transformation is a gateway to empowering women in Iraqi society.							Activity title
Shatt al-Arab University - College of Administration and Economics / Complex 1 Conference Hall No. 1 ٢٠٢٤/١١/١							Place and date of execution
am :١٢: ٠٠ – ١٠:٣٠							Execution Time/From - To
Women's Empowerment Unit							Implementing agency:
: Ms. Zainab Jaafar Al-Hilali							Lecturer/Supervisor
How to benefit from information and communications technology and its contribution to increasing employment opportunities for women							The purpose of the activity

1. Information and Communications Technology 2. Digital Financial Services 3. Presenting the Benefits of Modern Technology.	A brief description of the activity, including the most important contributions from the participants and the target groups of the activity.
The symposium was attended by: The University President, Prof. Dr. Taher Mohsen Mansour Al-Ghalbi, the respected Scientific Assistant, Asst. Prof. Dr. Haider Nasser Khuraibit, the Dean of the College, Prof. Dr. Mohammed Abboud, and the faculty and university staff.	Description of participants: Example: Mention the dean of the college, assistants, and department heads if participating, in addition to (faculty members, employees, students, and others).
Official university website and student portal	Link to publish the news about the activity on the college's website or official page

٤- Women's Empowerment between the Western Concept, the Islamic Concept, and the Arab Reality

		√	seminar		Workshop		panel discussion		conference	Type of activity (tick the box)
Women's Empowerment between the Western Concept, the Islamic Concept, and the Arab Reality										Activity title
Shatt al-Arab University - College of Administration and Economics / Complex 1 Conference Hall No. 1 ٢٠٢٤/١١/٢٩										Place and date of execution

am :١٢: ٠٠ – ١٠:٣٠	Execution Time/From - To
the Women's Empowerment Unit, in cooperation with the Continuing Education Unit	The implementing agency
M.M. Mona Abdel Abbas Abdel Hassan Al-Fatlawi	Lecturer/Supervisor
The symposium discussed the concept of women's empowerment from the Islamic perspective, the Arab concept, and the Western concept, and how to assume leadership positions.	The purpose of the activity
The contributions revolved around the need to combine efforts to provide the elements of women's empowerment and ways to grant them their rights in accordance with what is stipulated by the true Islamic religion.	A brief description of the activity, including the most important contributions from the participants and the target groups of the activity.
The symposium was attended by: The University President, Prof. Dr. Taher Mohsen Mansour Al-Ghalbi, the respected Scientific Assistant, Asst. Prof. Dr. Haider Nasser Khuraibit, the Dean of the College, Prof. Dr. Mohammed Abboud, and the faculty and university staff.	Description of participants: Example: Mention the dean of the college, assistants, and department heads if participating, in addition to (faculty members, employees, students, and others).
Official university website and student portal	Link to publish the news about the activity on the college's website or official page



Honoring ceremony on the occasion of International Women's Day

Under the patronage of the President of Shatt al-Arab University and the supervision of the Assistant Dean for Academic Affairs, the Women's Empowerment Unit held a ceremony to honor International Women's Day, as part of a series of activities organized by the unit. Coinciding with March 8th of each year, the ceremony included a speech delivered by the university president, in which he explained the importance of this day, the importance of the role of women in society, and their role in leading educational and economic institutions to build and advance society through their participation in all areas of life alongside men. They are mothers, sisters, wives, friends, nurturers of generations, and creators of families and society. The university president concluded the ceremony by congratulating many of the women and attendees, and presenting certificates of thanks and appreciation to the attendees, wishing them further progress in serving the scientific process

